

## INFORMATION SHARING POLICY

We value all perspectives and voices, including the voices of our dedicated teachers and staff, as well as the voices of parents and students. We also believe it is important that information about the district, school activities, and other events be provided to the community in a way that is consistent and organized. This policy is intended to help the district govern in an organized and professional way, for the benefit of all students, parents, and teachers, while also preserving the right of all school district employees to express themselves. To that end, the procedures listed below shall be followed:

1. The Board president shall be the official spokesperson for the Board, except as this duty is delegated to another board member or the Superintendent.
2. The Superintendent shall provide for distribution of news releases which are of a district-wide nature or pertain to established district policy.
3. The Superintendent shall establish regulations for the dissemination of news releases pertaining to individual school and athletics.

Additionally, while school district employees are free to express themselves in their private capacity, school district employees may not issue comments on behalf of a school or the district without authorization from the Superintendent.

Also, and to allow the district an opportunity to deliberate about policy changes and other decision-making, deliberative and confidential information that a district employee learns in the course of his or her employment, shall not be divulged to the public, unless that information has already intentionally been shared by the district to someone outside of the district.

Adopted: 11/1/23