Woodland Park School District Re-2

BOARD OF EDUCATION

Regular Board Meeting – August 9, 2023

CALL MEETING TO ORDER

The meeting was called to order by Board President David Rusterholtz at 6:01 p.m. with the following members present: Mick Bates, David Illingworth II, Cassie Kimbrell, Suzanne Patterson, and Mr. Rusterholtz.

AMENDED AGENDA ITEMS

Director Bates requested to amend the agenda by adding item VII.c. under Discussion/Information to have a discussion about Public Comment. MOTION Bates, second Kimbrell, to add item VII.c. Public Comment Discussion to the agenda. MOTION CARRIED; Voting Aye — Bates, Illingworth II, Kimbrell, Patterson, Rusterholtz.

Secretary Kimbrell requested to amend the agenda by adding item VI.b. under Action to discuss and potentially approve a 2023-2024 calendar change to accommodate the implementation of Capturing Kids' Hearts training by moving a staff development day. MOTION Kimbrell, second Illingworth II, to add item VI.b. Calendar Change for Teachers Staff Development to Implement Capturing Kids' Hearts Training. MOTION CARRIED; Voting Aye – Bates, Illingworth II, Kimbrell, Patterson, Rusterholtz.

APPROVAL OF AMENDED AGENDA

MOTION Illingworth II, second Kimbrell, to approve the agenda as amended. MOTION CARRIED; Voting Aye – Bates, Illingworth II, Kimbrell, Patterson, Rusterholtz.

PUBLIC COMMENT

The following list of people (name and topic they listed when signing up to speak) made public comment to the Board of Education listed in order of speaking: Bill Brown, staff/community, PACE logical fallacies; Lindsay Garrison, parent, Freedom & Liberty; Alfonso Archuleta, community member, School Board integrity; Shannon Vollaro, parent, special education; Kitten Walker, community, prayer; Patrycia Bielecka, parent, school board is great; Dana Kramer, parent, teacher turnover; Logan Ruths, community member, board; Carol Barrett, community member, board; Drew DePatie, parent, candidates.

CONSENT AGENDA/Blanket Motion

MOTION Illingworth II, second Patterson, to accept administrative recommendation and approve action on the following items:

- **V.a.** Minutes June 14, 2023
- V.b.1. Personnel New Contracts Teachers: Shaina Myers, GES Music, effective 2023-24 school year; Jaime Dominguez, GES Grade 5, effective 2023-24 school year; Amber Aragon-Autobee, SES Grade 5, effective 2023-24 school year; Jennifer Littrell, HS Language Arts, effective 2023-24 school year; Patrick Littrell, HS Social Studies, effective 2023-24 school year; Magda Roman, GES Kindergarten, effective 2023-24 school year; Kendra Cole, GES Grade 3, effective 2023-24 school year; Rebecca Doshier, CES K-6th Interventionist, effective 2023-24 school year; Eileen

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Robertson, GES Grade 4, effective 2023-24 school year; Logun Javernick, MS Special Education MM, effective 2023-24 school year; Matthew Nelson, HS Physical Education, effective 2023-24 school year; Support Staff: Shaina Lampton, HS Building Secretary, effective July 21, 2023; Patricia Harrison, District Account Assistant, effective August 16, 2023; Tonya Brackett, GES Social Worker, effective August 9, 2023; Jacelyn Linker, CES Social Worker, effective August 9, 2023; Kettriah Voong, District SWAP Coordinator, effective 2023-24 school year; Tamela Gonzalez, GES .5 FTE Preschool PLACE Paraeducator, effective 2023-24 school year. Transfers -Teachers: Jennifer Stone, HS Language Arts/French to HS Career & College Readiness, effective 2023-24 school year; Catharine Becker, HS PE/Blended Learning to HS Academic Advisor, effective 2023-24 school year; Donna Knox, CES Grade 2 to GES Grade 2, effective 2023-24 school year; Cheri Porter, SES Grade 2 to GES Grade 3, effective 2023-24 school year; Michael Shubert, MS Social Studies to HS Academic Advisor, effective 2023-24 school year. Support Staff: Dawn Pitzer, GES Night Custodian to HS Receptionist, effective 2023-24 school year; Kristin Zeller, HS Attendance Secretary to HS Athletic/Activities Secretary, effective 2023-24 school year; Debra Wilkins, HS Athletic/Activities Secretary to HS Attendance Secretary, effective 2023-24 school year; Christie Miller, HS Receptionist to GES Attendance Secretary, effective 2023-24 school year; Candace Blake, District Administrative Assistant to District Human Resources Assistant, effective July 1, 2023; Alicia Brown, CES Special Education MM Paraeducator to CES Preschool Group Leader, effective 2023-24 school year; Tamiko Torres Herrera, GES .5 FTE Night Custodian to MS Special Education MM Paraeducator, effective 23-24 school year; Kathy Morford, MS Counselor to GES Counselor, effective 2023-24 school year. Guest Teachers/Staff: Cindy Marshall, Classified; Lois DeVaux, Teacher License; Nancy Fruechting, Classified; Craig Macari, 3 Year Sub Authorization; Jill Cleveland, Teacher License; Mary Jackson, 3 Year Sub Authorization; Amy Selner, Classified; Erich Hoffmann, 3 Year Sub Authorization.

V.b.2. Personnel – Resignations – Teachers: Sarah McCaslin, GES Grade 2, effective June 15, 2023; Nancy Godwin, MS Special Education MM, effective July 10, 2023; Angela Dettenrieder, HS Spanish, effective July 19, 2023; Rebecca Johnson, GES Interventionist, effective July 26, 2023; Samantha Bissue, GES Grade 1, effective July 28, 2023. Support Staff: Jessica Nichols, SES Special Education SSN Paraeducator, effective July 29, 2023; Faith Mattson, HS Special Education SSN Paraeducator, effective July 31, 2023. Retirements: Stacia Ray, HS Art, effective July 13, 2023.

MOTION CARRIED; Voting Aye – Bates, Illingworth II, Kimbrell, Patterson, Rusterholtz.

FACILITIES USE AGREEMENT AND CHARTER AGREEMENT UPDATES WITH MERIT ACADEMY

Superintendent Ken Witt shared that after one year in operation, several changes needed to be made and highlighted several of the recommended changes within both the Facilities Use Agreement and Charter Agreement with Merit Academy (Addendum A). MOTION Illingworth II, second Bates, to approve both the Facilities Use Agreement and Charter Agreement with Merit Academy as recommended. MOTION CARRIED; Voting Aye – Bates, Illingworth II, Kimbrell, Patterson, Rusterholtz.

2023-2024 CALENDAR CHANGE

Mr. Witt shared that if the April 25 staff development day is exchanged with the October 24 instructional day, this will provide the two-day training for Capturing Kids' Hearts for all secondary staff

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on October 23 and 24. MOTION Bates, second Kimbrell, to revise the 2023-2024 calendar as recommended. MOTION CARRIED; Voting Aye – Bates, Illingworth II, Kimbrell, Patterson, Rusterholtz.

FACILITIES UPDATE

Chief Operating Officer Aaron Salt presented a Facilities update to the Board of Education (Addendum B). Within his presentation were visuals of lockers for 6th graders at the elementaries; a new sidewalk at Gateway; new door replacement; and new WPHS bleachers in both gyms. Mr. Salt also shared a slide showing various projects' current status and costs. Vice President Illingworth II praised the teacher at Gateway (who name was intentionally not named as an article is forthcoming in the Pikes Peak Courier and he didn't want to steal the thunder) for not only her idea about the new sidewalk at Gateway, but for her continuing to advocate for this, even when she was told in previously that there was no money available for this project. This new sidewalk will increase safety and speed up the drop-off/pick-up time for parents.

EDUCATION UPDATE

Chief Academic Officer Kim Moore presented an Education update to the Board of Education (Addendum C). She shared that our evaluation program is moving to RANDA, a state-supported warehouse used in almost all districts across Colorado, and representatives from CDE trained all administrators at the Leadership Retreat held in July. Capturing Kids' Hearts is a program that builds character development traits by focusing on monthly age-appropriate lessons on a specific topic: August and September – Empathy; October – Self-direct; November – Teamwork; December – Responsibility; January – Respect; February – Kindness; March – Courage; April – Perseverance; May – Integrity. All elementary staff will be trained later this month, and with the approved revised calendar, all secondary staff will be trained in October.

PUBLIC COMMENT DISCUSSION

Director Bates recommended we consider increasing the time for Public Comment from 30 minutes to 45 minutes as needed. He shared that even though everyone who signed up has been able to speak at this meeting and the last meeting, there have been other meetings where that has not been the case. Other Board Directors shared their thoughts and ideas. President Rusterholtz shared that in his role, he sets the meeting agendas, but did ask those in attendance by a show of hands if they preferred public comment at the beginning or toward the end of the meeting and about adding fifteen minutes to public comment.

BOARD OF EDUCATION DIRECTOR REPORTS

Director Patterson addressed a topic brought up earlier in the meeting about the comparison of WPEA and PACE. It is her understanding that WPEA was written into everyone's contract and WPEA would represent the employee whether they became a member or not.

Secretary Kimbrell shared she thought that all educators could opt-out of PACE if they wanted. Superintendent Witt clarified information about PACE. We are not requiring employees to participate in PACE, we are providing professional liability insurance and PACE happens to be the provider. The employee can choose to get a log-in to participate or can choose not to log-in. This is a benefit provided by the District, the same as how we provide other insurance.

Mrs. Kimbrell also shared she hoped everyone enjoyed the month of July and hopes everyone enjoys the next week and the start of school.

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Vice President Illingworth shared that before they go into Executive Session to discuss the draft agreement they received from the City of Woodland Park regarding the 1.09 % sales tax, he wanted everyone to know that the City is looking to possibly repeal, sunset, eliminate, or slash this funding for the school district as well as prescribe how we utilize the money collected. Director Illingworth provided background information about the purpose of the 1.09% sales tax, which voters approved in 2016, to shift the sole tax burden from property and business owners to visitors and non-property owners who shop within the city limits. If the City does rescind the 1.09% sales tax, property and business owners will see an increase in their taxes.

BOARD INFORMATION REPORTS

The operations report was included in the board packet as information for the Board of Education.

EXECUTIVE SESSION

MOTION Bates, second Patterson, to adjourn to executive session at 7:24 p.m. for legal advice on specific legal matters related to City sales tax revision proposal; and for negotiations and advice to negotiators regarding CDE and BOCES agreements and rules and City draft Agreement; and for advice to negotiators regarding BOCES contract performance and to discuss matters involving particular students; and for specialized details of security arrangements or investigations as per C.R.S. §24-6-402(4)(b, d, e, and h). MOTION CARRIED; Voting Aye – Bates, Illingworth II, Kimbrell, Patterson, Rusterholtz. The Board reassembled in another conference room and began at 7:32 p.m. with discussion about City sales tax and obtaining legal advice; at 7:56 p.m. began discussion about BOCES; and at 8:23 began discussion about Security.

ADJOURN EXECUTIVE SESSION

MOTION Rusterholtz, second Patterson, to adjourn from executive session at 9:06 p.m. MOTION CARRIED; Voting Aye – Bates, Illingworth II, Kimbrell, Patterson, Rusterholtz.

ADJOURN

MOTION Illingworth II, second Patterson, to adjourn the meeting at 9:08 p.m. MOTION CARRIED; Voting Aye – Bates, Illingworth II, Kimbrell, Patterson, Rusterholtz.

Attest:

Board of Education Secretary

Board of Education President