



Woodland Park School District  
*A place of becoming*

## INTERIM SUPERINTENDENT OF SCHOOLS

**District Vision:** A Place of Becoming

**Board Purpose Statement:** Woodland Park School District exists to establish a common foundation of knowledge that cultivates educated citizens who appreciate and contribute to this great American Republic as provided in the Declaration of Independence and The United States Constitution.

Through a rigorous culture of achievement and an ethical code of conduct, students will develop personal discipline, courage, and drive with a willingness to work respectfully with others and equipped to be successful members of a uniquely American society.

### **Board Core Beliefs:**

We believe in...

- District philosophies that align with parental choice and build systems oriented to parental expectations and values, and acknowledge parents as the primary educators of their children.
- soliciting and collaborating with parents, staff, teachers, students, and community to inform our actions which value the merit of each unique student.
- offering a variety of programs that provide content-rich curriculum and extra-curricular activities.
- developing professional educators that engage and inspire students through positive ethical leadership.
- continuous improvements of our district programs, processes, and academic results.
- the future success of our Community, State, and Nation depends on an educated citizen who understands the Constitutions of the United States and the State of Colorado.

## **The Community**

Woodland Park School District (WPSD) is nestled in the shadow of Pikes Peak approximately 20 minutes “up the pass” from Colorado Springs and 87 miles from Denver. At 8,465 feet the Woodland Park area provides an opportunity to enjoy the scenery, outdoor activities, and peaceful life of Colorado. The area is home to approximately 20,000 citizens, and includes the towns of Woodland Park, Divide, and Florissant. There is a great diversity in the socioeconomic make-up of the communities.

Woodland Park is a major hub for outdoor recreation offering hiking, biking, fishing, golfing, camping and many other opportunities that promote a healthy lifestyle and allow community members to enjoy the beautiful environment. The City recently renovated Memorial Park which sits in the center of town. The park offers a place for families and community members to gather and enjoy the wonderful amenities and view of Pikes Peak. The park is home to the Woodland Park Farmer’s Market in the summer which is the most popular farmer’s market in the Pikes Peak Region. The most recent addition to the City is the Woodland Park Aquatic Center. This state-of-the-art indoor facility provides endless enjoyment for our youth, adults, and senior citizens.

Education is the foundation for a vital community. The goal of the WPSD is to provide quality education through a strong community-school relationship. The community recognizes the importance of a strong education system. The WPSD shares a close working relationship with the city and county governments. Quarterly the Board of Education and superintendent meet with elected officials and other leaders in local government for discussion of current issues and collaboration. There are many enthusiastic parents and community members that are involved in the WPSD’s Building Accountability Committees, Parent-Teacher Organizations, and other volunteer educational programs. WPSD invites all area citizens to become partners with the District’s education staff, for they believe a PERSONAL INVESTMENT IN EDUCATION is an investment in the future of Teller County.

## **The District**

Woodland Park School District Re-2 encompasses the northern half of Teller County. The current enrollment is approximately 2,100 PK-12. This size makes the District small enough to be responsive to student and constituent needs and yet large enough to offer a well-rounded instructional program. The District has 165 certified staff, 137 classified staff, and 11 administrators. The District is home to three PK-5 elementary schools; one 6-8 middle school; one 9-12 high school; one charter school; and one maintenance facility.

The District and all our schools continue to be fully accredited by the Colorado Department of Education and we are proud of our academic successes.

The educational programs of the District are focused on maintaining a balance between high academic achievement and learning skills combined to provide students the innovative, exciting instruction they will need as they grow up in a dynamic and changing society. Next Generation Learning is in full swing throughout the District. In addition, students participate in a full range of co-curricular activities including art, band, drama, forensics, and vocal music. The Elementary schools provide creative approaches to reach student’s interests and keep them engaged. The Middle School provides students with a customized curriculum through the Summit Learning program. The High School is proud of the hundreds of varied course offerings including Honors courses, Advanced Placement courses, Blended Learning Program, Early Colleges, and concurrent enrollment opportunities. Our students compete every year at the state and national levels in many of our academic competitions, sports, and activities. Recent Woodland Park graduates have been awarded the Boettcher Scholarship, received appointments to the United States Air Force Academy and Merchant Marine Academy, and have been accepted to Georgetown, Stanford,

Northwestern, Tulane, Vassar, University of Chicago, Washington University, and Colorado School of Mines, to name a few. The Class of 2022 earned scholarships with a dollar value in excess of \$3,372,160. The District prioritizes collaborative work among district staff through the alignment of curriculum, instruction, and assessments to the Colorado Academic Standards as well as state and national benchmarks.

In April 2016, the community passed a 1.09% city sales tax increase which provides ongoing financial support to our District. This generates approximately an additional \$2.8 million annually and is specifically targeted for spending on: Salaries & Benefits; COP Lease Payments (Mill Levy Reduction); Facilities & Maintenance; Technology; and Innovative Programming & Post-Secondary. Additionally, in November 2004, the District successfully passed a \$1.1 million mill levy override to support staff along with a \$14.6 million bond issue giving the District updated buildings.

The five-member Board of Education members are elected to four-year terms and serve without pay. The Board, on behalf of students, staff, parents and the community, holds itself accountable to the citizens of the District through Policy Governance. In fulfillment of this charge, the Board is committed to rigorous, continual improvement of its capacity to govern effectively through policy by defining its concerns in terms of values and its vision in terms of expectations.

<b>Financial Information</b>	
Assessed Valuation	\$334,034,501
Program Per Pupil Funding	\$9,120.52
Funded Pupil Count	1,997
<b>2022-2023 Fiscal Year Budget</b>	
General Fund	\$32,847,295
Risk Management Fund	\$619,426
Food Service Fund	\$1,383,088
Designated Purpose Grants	\$4,264,673
Pupil Activity Agency Fund	\$715,000
Transportation	\$349,920
Capital Projects	\$2,000,000
<b>Total Appropriations</b>	<b>\$42,179,402</b>

<b>Timeline</b>	
Closing Date:	November 29, 2022
Google Meet Screening	
Interviews:	11/30 – 12/6, 2022
Finalist Interviews:	12/8 – 12/20, 2022
Employment Start Date:	When filled
<p><i>Note: In order to be considered a candidate for this position, a completed application including all materials must be <b>received</b> by Kelley Havin, Secretary to the Board of Education, by 4:00 p.m. Mountain Time on the application deadline date of November 29, 2022. All applications received after this date/time will not be considered.</i></p>	

<b>Compensation</b>
<p>The Woodland Park School District Re-2 Board of Education is offering a minimum salary of \$145,000 annually based on qualifications and experience (annual salary prorated based upon mid-year start date). Family health coverage, disability insurance, life insurance policy, and district vehicle provided.</p>

## Qualifications

The following qualifications have been identified by the Board of Education to be of particular importance:

- Excel in communication with District Stakeholders
- Exceptional executive skills with experience in building effective relationships
- Ability to work with leadership team to execute strategic plan
- Inspire a culture of greatness, innovation, and growth throughout the district
- Courageous in making tough decisions for the district
- Knowledgeable of Colorado school finance, law, and assessment
- Straightforward, genuine, enthusiastic, energetic
- Ability to cultivate a positive and motivated work force
- Student-focused
- Sound financial skills
- Ethical
- Prior superintendent/assistant superintendent or comparable administrative experience preferred

## Application Process

An application packet must include:

- A completed application;
- A current professional resume;
- Copies of credentials, placement papers (if not licensed copies of transcripts required);
- Recent (within the past two years) three - five letters of recommendation. The following is a suggested list: Board of Education member; administrator in your present district; teacher in your present district; colleague external to your present district (may be college professor or professional association); community representative or business leader.

Please send your completed application packet including all materials to:

**Kelley Havin**  
**Secretary to the Board of Education**  
**Woodland Park School District Re-2**  
**P.O. Box 99**  
**Woodland Park, CO 80866**

Phone: 719/686-2012

Cell: 719/494-4181

E-Mail: [khavin@wpsdk12.org](mailto:khavin@wpsdk12.org)

PLEASE NOTE THE FOLLOWING:

- If mailing UPS or FedEx be sure to send to our physical address: 155 Panther Way, Woodland Park, CO 80863
- For photocopying purposes, please do not bind materials
- All materials will be accepted and treated confidentially. When an applicant becomes a finalist, all records will become available for public inspection with the exception of letters of reference or medical, psychological, and sociological data.
- After submitting materials, Applicants should not make direct contact with members of the board or administrative staff.

EQUAL OPPORTUNITY EMPLOYER

Woodland Park School District Re-2 does not unlawfully discriminate against otherwise qualified students, employees, applicants for employment, or members of the public on the basis of disability, race, creed, color, sex, sexual orientation, gender identity, gender expression, marital status, national origin, ancestry, or need for special education services. Discrimination against employees and applicants for employment based on age, genetic information, and conditions related to pregnancy or childbirth, is also prohibited in accordance with state and/or federal law. Complaint procedures have been established for students, parents, employees and members of the public. The following person has been identified as the compliance officer for the District – Chief of Staff – P.O. Box 99 – Woodland Park, Colorado 80866 – (719) 686-2000.