

**BOARD OF EDUCATION**

Special Board Meeting/Work Session – September 28, 2022

**CALL MEETING TO ORDER**

The meeting was called to order by President David Rusterholtz at 6:02 p.m. with the following members present: David Illingworth II, Cassie Kimbrell, Suzanne Patterson, and Mr. Rusterholtz.

**APPROVAL OF AGENDA**

MOTION Illingworth II, second Kimbrell, to approve the agenda. MOTION CARRIED; Voting Aye – Illingworth II, Kimbrell, Patterson, Rusterholtz.

**FAMLI – FAMILY MEDICAL LEAVE INSURANCE**

Chief of Staff Del Garrick provided background information and presented the three options regarding participation in the FAMLI program: 1). participate in FAMLI where the employer pays the share of the premium of 0.45% of wages and remit employees' share of the premium of 0.45% along with wage data to the FAMLI Division once a quarter with an approximate dollar cost to the District of \$58,000 the first year; 2). decline participation in FAMLI by a vote of the Board of Education which would be in effect for eight years from the date of the vote to decline participation, however employees can still sign up directly with FAMLI; or 3). decline employer participation in FAMLI as described in 2)., but allows the District to assist employees who want to individually participate in the program by facilitating voluntary payroll deductions, with the remittance of the employee share of the premium of 0.45% of wages and wage data once a quarter to the FAMLI Division. After presentation, Q & A session ensued. Next steps - Mr. Garrick will go out to the buildings via a training and share this information with all staff. Formal vote of the Board of Education will be held at a future meeting.

**REVIEW DAC POLICIES AND APPOINTMENTS FOR 2022-23**

Discussion took place about the process of selecting membership and the current policies in place that address guidelines in appointing members to the DAC and SAC: GP-7, Board Committee Principles; AE, Accountability/Commitment to Accomplishment, and AE-R, Accountability/Commitment to Accomplishment (District & School Improvement Teams). After discussion, decision by the Board of Education to create a Board committee to review these policies and have the District advertise for DAC and SAC membership. Applicants will fill out a questionnaire, deadline to apply will be by the end of the day on Monday, October 10. Applicants will be discussed at the October 6 meeting.

**APPOINTMENT OF BOARD COMMITTEE TO UPDATE POLICIES REGARDING DAC/SAC**

MOTION Illingworth II, second Patterson, to appoint Cassie Kimbrell and David Rusterholtz to review and bring recommended policy updates to the Board of Education for review and discussion at the October 6 meeting on the following policies: GP-7, Board Committee Principles; AE, Accountability/Commitment to Accomplishments; and AE-R, Accountability/Commitment to Accomplishments (District & School Improvement Teams). MOTION CARRIED; Voting Aye – Illingworth II, Kimbrell, Patterson, Rusterholtz.

**BOARD GOVERNANCE POLICIES REVIEW**

This item was tabled until the October 6 meeting.

**APPOINTMENT OF BOARD COMMITTEE TO UPDATE BOARD GOVERNANCE POLICIES**


MOTION Kimbrell, second Rusterholtz, to appoint David Illingworth II and Suzanne Patterson to review and bring recommended policy updates to the Board of Education for review and discussion at the October 6 meeting on the following Board Governance Policies: GP-10, Monitoring Board Performance; GP-4, Board Communications; B/SR-1, Global Governance-Management Connection; B/SR-2, Unity of Control. MOTION CARRIED; Voting Aye – Illingworth II, Kimbrell, Patterson, Rusterholtz.

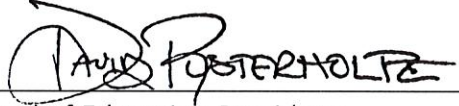
**BOARD DEVELOPMENT OF BOARD PURPOSE (VISION) & CORE VALUES**

Ms. Cassens and Karen Hamlow facilitated the Board of Education through a development process. Through a series of questions, individual directors wrote down their thoughts and were clustered into categories. The Board of Education will review, discuss, and further work on this at the October 6 meeting.

**ADJOURN**

MOTION Illingworth, second Patterson, to adjourn the meeting at 9:12 p.m. MOTION CARRIED; Voting Aye – Illingworth II, Kimbrell, Patterson, Rusterholtz.

Attest:   
\_\_\_\_\_  
Board of Education Secretary

  
\_\_\_\_\_  
Board of Education President