

**BOARD OF EDUCATION**

Regular Board Meeting – September 14, 2022

**CALL MEETING TO ORDER**

The meeting was called to order by President David Rusterholtz at 6:00 p.m. with the following members present: Chris Austin, David Illingworth II, Cassie Kimbrell, Suzanne Patterson, and Mr. Rusterholtz.

**PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE**

The Pledge of Allegiance was led by County Commissioner Dan Williams and Gateway second grade student Zeke Perea followed by a moment of silence.

**APPROVAL OF AGENDA**

MOTION Illingworth II, second Kimbrell, to approve the agenda. MOTION CARRIED; Voting Aye – Austin, Illingworth II, Kimbrell, Patterson, Rusterholtz.

**DISTRICT/COMMUNITY SPOTLIGHT**

Summit Elementary Principal Katie Rexford provided an overview of the Elevate Environmental Education (E-3) program where students have opportunities to be engaged and experience a tangible learning opportunity in our great outdoors. This program has been in effect for many years, but each year we seek to evolve, grow, and adapt as needed.

**PUBLIC COMMENT**

The following list of people (name and topic they listed when signing up to speak) made public comment to the Board of Education listed in the order in which they signed up: Paul Saunier, unity; Jameson Dion, recall; Dan Williams, post recall; Erik Stone, unity; Bob Campbell, serving.

**CONSENT CALENDAR/Blanket Motion**

MOTION Illingworth II, second Kimbrell, to accept administrative recommendation and approve action on the following items:

**V.a.** Minutes – August 10, 2022

**V.b.** Financial Reports (Addendum A)

**V.c.1.** Personnel – **New Contracts – Certified:** *Stefanie Rhea*, CES/SES School Nurse, effective August 23, 2022; **Classified:** *Teresa Newsom*, District Records Specialist, effective August 15, 2022; *Morgan Zimkus*, District Payroll Specialist, effective August 16, 2022; *Rebecca Rosburg*, CES MM Special Education Paraeducator, effective August 22, 2022; *Kaitlyn Mitchell*, GES Special Education PLACE Paraeducator, effective August 22, 2022; *Mary Jackson*, GES Preschool Paraeducator, effective August 22, 2022; *Erin Wolf*, MS Health Aide, effective August 15, 2022; *Wade Speyrer*, MS Night Custodian, effective August 30, 2022; *Samantha Ware*, SES SSN Special Education Paraeducator, effective August 16, 2022; *Carlos Torres Ramirez*, GES .5 FTE Night Custodian, effective September 6, 2022; *Benjamin Blake*, CES AN Special Education Paraeducator, effective September 6, 2022. **Transfers – Classified:** *Elisabeth Davis*, CES Special Education Paraeducator to CES Attendance Secretary, effective August 15, 2022. **Guest Teacher List:** *Cheyenne Segal*, *Sheree Lynn*, *Patty Baker*, *Mackenzie Leach*, *Kathleen Friel*, *Leslie Conrad*, *Mathew Neal*.

**V.c.2. Personnel – Resignations – Certified:** *Jessica Cargill*, MS Special Education (AN), effective October 14, 2022; **Classified:** *Briana DeBoer*, MS Family & Community Liaison, effective August 15, 2022; *Hailey Enea*, CES Special Education (AN) Paraeducator, effective August 12, 2022; *Michael Lamb*, District Desktop Support, effective August 29, 2022; *Carolyn Sparkman*, District Van Driver, effective August 22, 2022.

MOTION CARRIED; Voting Aye – Austin, Illingworth II, Kimbrell, Patterson, Rusterholtz.

### **COVID PROTOCOLS**

Chief of Staff Del Garrick reviewed the current protocols and discussed requirements due to state statutes. Several Directors asked for the following: update the website to include language to notify parents when they report their student that the District is required to notify Teller County Public Health; add a hyperlink to 6 CCR 1009-1; and remove the Dashboard since no longer tracking. Secretary Austin cautioned that we also don't want to send the message for families to withhold information as it is in the spirit of the statute to safeguard communities from widespread illness.

### **EDUCATOR EFFECTIVENESS PRESENTATION**

Mr. Garrick provided the mandated annual review presentation (Addendum B) to the Board of Education on Educator Effectiveness. Mr. Garrick provided an overview of the process and described what educator effectiveness is and how certified staff acquire their final effectiveness rating.

### **ENROLLMENT UPDATE**

Mr. Garrick shared our current enrollment numbers as of September 9, 2022. Our current numbers show overall that we are 13 students above projections. The official count day is October 3, and if a student is absent on the count day, we have to show the student attended either five days before or five days after this date. Final numbers will be known in the upcoming weeks as we work through the funded pupil count process.

### **UPDATE – NATE OWEN, WPEA PRESIDENT**

Woodland Park Education Association President Nate Owen shared all the schools are off to a great start this school year and reaching out and engaging both the parents and students. He highlighted some of the great things staff and schools are doing: Summit Elementary – Harvest Lunch was held today where students got to eat the fruits of their labor; both staff and students are excited to use Summit Studios to personalize their learning, such as a stomp percussion class, messy makers makerspace, acting studio classes such as improv and method action, or learning how to jump rope individually and as a group. Columbine Elementary – Master classes are getting off the ground, this is a tradition of class offerings throughout the year to all grade levels and taught by staff and community members. Some of the class offerings include: Junior Mathematicians, Mindfulness Matters, Bugs, Bugs, Bugs Everywhere, and Junior Ornithologists. Next week, a special guest, author Dion Leonard, will be visiting with his dog Gobi, the inspiration of his book "Finding Gobi" to give a couple of presentations to students. Mr. Owen also shared the planned homecoming events for next week.

### **UPDATE – DR. GWYNNE PEKRON, MERIT ACADEMY CHIEF ACTION OFFICER**

Dr. Pekron shared the first day of school was a huge success and the big highlight for the students was lockers; the transition to the new facility has been cordial, friendly, and neighborly; the House Sorting Day has occurred where students were sorted into 5 houses – Elk, Wolf, Falcon, Bighorn, Bobcat; science program has received a grant for animal skeletons, also offering hunter safety and ice fishing;



CAP – Civil Air Patrol has 30 cadets, uniforms have been donated; MAP testing will be completed soon; current enrollment numbers are 268 full time students and 30 in the homeschool EA program and Aerospace Aero Lab.

### CO-INTERIM SUPERINTENDENT REPORT

Co-Interim Superintendent and Chief Academic Officer Tina Cassens shared:

Better Together Highlights - Friday night all staff barbecue before the home football game 217 staff and family members participated; Summit parents, staff, and students came together to harvest their crops, with a Harvest Lunch that happened today; Mrs. Miller's kinder class chooses a couple of students each day, and they create a genius poster that shares that student's strengths and contributions to the class. Each day when they add the new students' posters they look at all of them together and count up how many superpowers they now have as a class. They talk about how when we team together, we are better and we have more power.

Fostering Stakeholder Voice – upcoming Networking meetings dates were provided; school listening tours with student, staff, and parents are being scheduled.

Celebrations – Celebrations of Patriot Day (9/11) and Constitution/Citizenship Day (9/17) at the elementary schools, the American Legion Flag Ceremonies; Middle School – Panther News Network Story, 9/11 performance by the choir, 6<sup>th</sup> graders learning to sing the Pledge of Allegiance, 7<sup>th</sup> graders discussing the importance of the military and freedom, 8<sup>th</sup> graders launched their dive into the Constitution with an examination of the Preamble to the Constitution, and special thanks to first responders and military personnel in the school newsletter; High School – Constitution Day virtual guest speaker assembly for all Civics students, organized by the Bill of Rights Institute pairing Federalist Society attorneys that specialize in Constitutional Law with schools around the nation. Homecoming Events were shared out.

### BOARD OF EDUCATION REPORTS

Director Patterson shared she is excited and plans to get a J.R.O.T.C. program here in the District.

Secretary Austin, who is alumni, shared he is looking forward to another Homecoming.

Director Cassie Kimbrell shared she and President Rusterholtz attended the 'Flags for Schools' event at Summit Elementary today and plans to attend the event at Gateway tomorrow.

President Rusterholtz shared he enjoyed the flag ceremony and enjoyed how the kids at Summit gathered around and how uplifting it was to see Mrs. Rexford interact with her students.


### ADJOURN

MOTION Kimbrell, second Patterson, to adjourn the meeting at 8:28 p.m. MOTION CARRIED; Voting Aye – Austin, Illingworth II, Kimbrell, Patterson, Rusterholtz.

Attest:



Board of Education Secretary



Board of Education President

**ADDENDUM A**

Woodland Park School District RE-2  
General Fund  
Revenue/Expenditure Report (Unaudited)  
August 2022

	FY 2022	Aug-21		FY 2023	Aug-22	
	Budget	Actual	%	Budget	Actual	%
<b>Revenues</b>						
Prop & SO Tax	9,601,096	303,103	3.16	10,180,547	285,982	2.81
Sales Tax	2,710,402	-	0.00	2,940,163	-	0.00
Earnings on Investments	15,000	(1,651)	(11.01)	5,000	16,562	331.25
Rents/Leases	62,000	5,603	9.04	72,000	5,000	6.94
Other Local Sources	373,000	1,090	0.29	375,000	1,500	0.40
Services Provided to Charter School	-	-	0.00	701,263	38,570	5.50
Charter School Allocation - MLO	-	-	0.00	(151,511)	(39,444)	26.03
State Equalization	10,004,210	850,429	8.50	11,763,208	902,247	7.67
ECEA (Special Ed)	55,000	-	0.00	15,000	-	0.00
IDEA Part B	150,000	-	0.00	204,502	-	0.00
State Ed Priorities Flowthrough	22,000	-	0.00	22,000	-	0.00
Charter School Allocation - State Shares	-	-	0.00	(2,952,563)	(238,654)	8.08
PERA Nonemployer Revenue	335,764	-	0.00	335,764	-	0.00
Medicaid Reimbursement	486,157	21,271	4.38	487,448	26,851	5.51
Rural Funding	391,040	391,039	100.00	413,551	197,908	47.86
Other	(261,000)	13,848	(5.31)	(2,289,934)	-	0.00
	23,944,669	1,584,732	6.62	22,121,438	1,196,523	5.41
<b>Expenditures</b>						
Instructional	10,712,700	757,188	7.07	10,659,306	761,970	7.15
Special Education	2,910,830	145,407	5.00	2,809,839	118,502	4.22
Co-Curricular	613,056	26,107	4.26	633,563	14,973	2.36
Support Services	1,214,002	73,780	6.08	1,263,578	65,732	5.20
Instr Staff	1,356,236	95,925	7.07	1,500,065	120,219	8.01
General Admin	1,036,958	75,270	7.26	1,168,024	93,262	7.98
School Admin	1,644,897	168,519	10.24	1,759,303	139,266	7.92
Business Svc	443,394	27,189	6.13	472,850	31,864	6.74
Oper & Maint	2,191,287	171,893	7.84	2,477,529	198,361	8.01
Student Transp	957,486	39,490	4.12	1,203,294	28,234	2.35
Central Support	189,690	25,088	13.23	402,572	49,451	12.28
Other Support	898,566	20,657	2.30	902,646	23,301	2.58
Facilities & Sites	388,680	108,747	27.98	31,842	72,344	227.20
	24,557,782	1,735,260	7.07	25,284,411	1,717,478	6.79

**Notes:**

\*Expenditures, Facilities & Sites: Includes annually appropriated capital lease purchase payments

\*Central Support includes E-rate reimbursement applied in July and September

\*Other Funding includes \$2,000,000 Capital Projects Allocation

\*Charter School Allocation - MLO includes MLO, Sales Tax, Title II and ELPA

## ADDENDUM A

September 14, 2022

## General Fund Fund Balance Report

9/9/2022

Fiscal YR 2023	7/31/2022	8/31/2022	9/30/2022	10/31/2022	11/30/2022	12/31/2022	1/31/2023	2/29/2023	3/31/2023	4/30/2023	5/31/2023	6/30/2023
Beg Fund Bal	\$ 9,669,874	\$ 7,482,031	\$ 6,961,076	\$ 6,961,076	\$ 6,961,076	\$ 6,961,076	\$ 6,961,076	\$ 6,961,076	\$ 6,961,076	\$ 6,961,076	\$ 6,961,076	\$ 6,961,076
- Restrictions	\$ 1,351,195											
+ Revenues	\$ 861,550	\$ 1,196,523	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
- Expenditures	\$ 1,894,624	\$ 1,717,478	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fund Balance	\$ 7,482,031	\$ 6,961,076	\$ 6,961,076	\$ 6,961,076	\$ 6,961,076	\$ 6,961,076	\$ 6,961,076	\$ 6,961,076	\$ 6,961,076	\$ 6,961,076	\$ 6,961,076	\$ 6,961,076
0%	23%	21%	21%	21%	21%	21%	21%	21%	21%	21%	21%	21%

Fiscal YR 2021	7/31/2021	8/31/2021	9/30/2021	10/31/2021	11/30/2021	12/31/2021	1/31/2022	2/29/2022	3/31/2022	4/30/2022	5/31/2022	6/30/2022
Beg Fund Bal	\$ 8,987,438	\$ 6,681,684	\$ 6,573,756	\$ 6,247,138	\$ 5,301,578	\$ 4,168,617	\$ 3,693,198	\$ 2,851,525	\$ 2,809,260	\$ 6,322,964	\$ 5,549,206	\$ 7,213,167
- Restrictions	\$ 1,221,178											
+ Revenues	\$ 622,137	\$ 1,584,732	\$ 1,358,648	\$ 987,575	\$ 1,023,384	\$ 1,580,631	\$ 834,430	\$ 1,770,390	\$ 5,177,623	\$ 1,065,010	\$ 3,504,505	\$ 3,482,675
- Expenditures	\$ 1,664,113	\$ 1,735,260	\$ 1,685,265	\$ 1,933,135	\$ 2,156,346	\$ 2,056,050	\$ 1,676,103	\$ 1,812,654	\$ 1,663,919	\$ 1,838,767	\$ 1,840,544	\$ 2,247,146
Fund Balance	\$ 6,681,684	\$ 6,573,756	\$ 6,247,138	\$ 5,301,578	\$ 4,168,617	\$ 3,693,198	\$ 2,851,525	\$ 2,809,260	\$ 6,322,964	\$ 5,549,206	\$ 7,213,167	\$ 9,669,874
0%	20%	20%	19%	16%	13%	11%	9%	8%	19%	17%	22%	29%

Values may change as Adjusting Journal Entries are posted.

Fund Balance is actually calculated once at the end of the fiscal year. The 'Fund Balance' figure provides an estimation of the accessible FB each month. The 6/30 Fund Balance represents total reserves at year end.



## ADDENDUM A

Investment Report FY 23												
Institution	Description	Earnings										
		July	August	September	October	November	December	January	February	March	April	May
ColoTrust	ColoTrust + (General Fund)	\$ 10,868.91	\$ 13,615.49	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
ColoTrust EDGE	ColoTrust EDGE Investment	\$ 124.47	\$ 2,941.78	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VectraBank	Public Funds Money Market	\$ 4.36	\$ 5.13	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Vectra Wealth Advisors	Government & Agency Bonds, Money Market Funds	\$ (9,697.34)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>EARNINGS ON INVESTMENTS</b>		<b>\$ 1,300.40</b>	<b>\$ 16,562.40</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
												<b>\$ 17,862.80</b>

Vectra Wealth Advisors statements arrive around the 15th of each month  
 ColoTrust Edge account created January 2022 with funds transferred from VectraWealth

ADDENDUM B

# Annual Review

**Educator Effectiveness**

Senate Bill 10-191

September 14, 2022

# Agenda

## 01. What is Educator Effectiveness?

Overview of major components.

## 02. 2019-2020

COVID's impact on educator effectiveness.

## 03. 2020-2021

State (CDE) adjusts requirements due to continued impact of COVID

## 04. 2021-2022

The return of MSLS

## 05. What's Next?

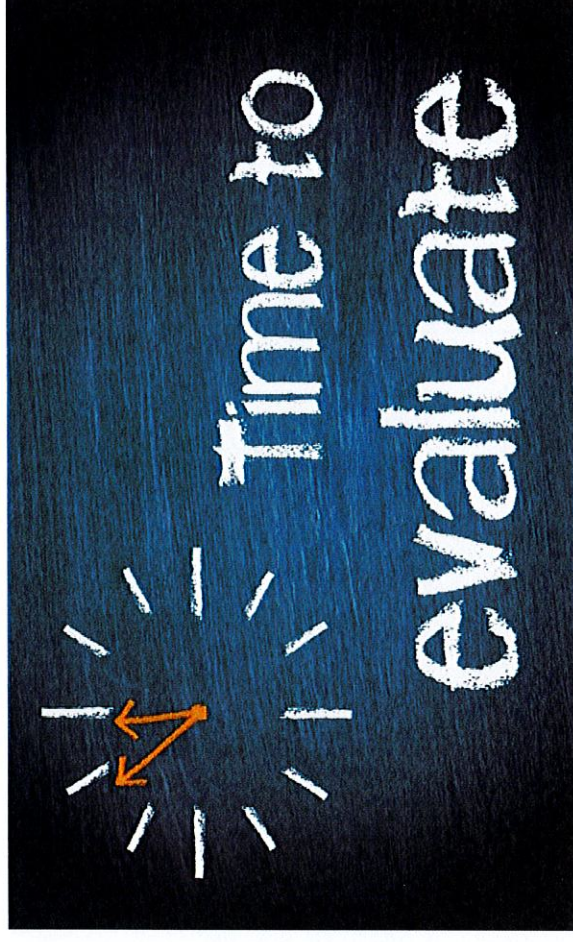
Planning and implementation





# What is Educator Effectiveness?

Senate Bill 10-191 created an evaluation framework for all teachers, principals, assistant principals, and special service providers. Through specific requirements set forth in the bill, the goal of the legislation is to continually support educators' professional growth and, by extension, accelerate student growth and achievement.



# Requirements of Senate Bill 10-191

- Annual evaluations for all principals, assistant principals, teachers and special service providers
- Two-part evaluation system;
  1. Statewide Quality Standards defining what it means to be an effective educator. (50% of evaluation)
  2. Measure of Student Learning/Outcomes (50% of evaluation)
- Non-probationary status earned after three consecutive years of demonstrated effectiveness.
- Non-probationary status is lost after two consecutive years of less than effective ratings





**2022-2023**

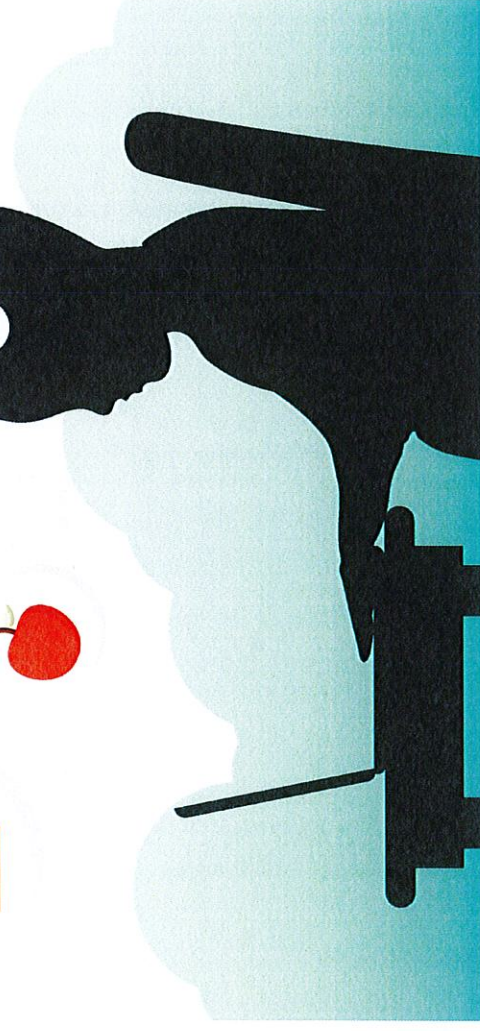
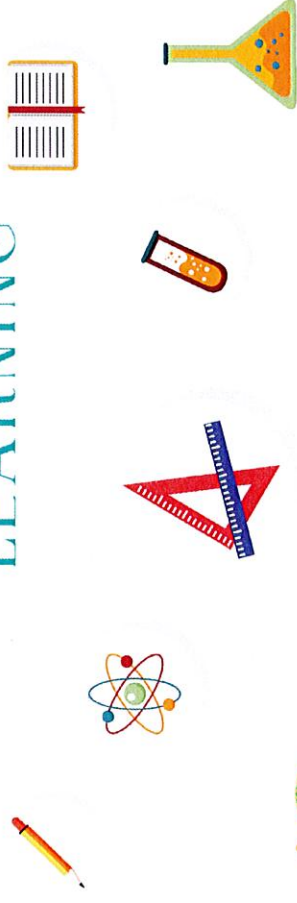




# Measures of Student Learning/Outcomes Return

- School districts required to implement MSLs
  - Student Growth from the Colorado Growth Model or SPF may not be used
- Effectiveness Ratings will return to two part evaluation;
  - 50% Quality Standards
    - Standard I: 25% (20%)
    - Standard II: 30% (25%)
    - Standard III: 25% (35%)
    - Standard IV: 20% (20%)
  - 50% Measures of Student Learning
    - Collective Measures
      - HS – SAT data
      - MS – MAP Achievement (Reading and Math)
      - Elem – i-Ready Achievement (Reading)

LEARNING



# What's Next in 2022-23

- Teachers and Special Service Providers will identify the metrics used to measure student growth outcomes specific to their individual classroom.
  - Metrics are **reviewed and approved** by building administration.
- Probationary staff will have 2 formal observations and post-observation conference completed within the school year.
  - First Year Probationary – completed by October 7<sup>th</sup> and March 3<sup>rd</sup>
  - Year 2 and 3 Probationary – completed by December 1<sup>st</sup> and March 17<sup>th</sup>
- Non-Probationary Staff will have 1 formal observation and post-conference completed by May 1<sup>st</sup>





# 2022-2023 continued

- Mid-Year Review Conference for teachers and special service providers completed by January 31<sup>st</sup>
  - Conference should be reflective on individual goal progress, data of student growth, and supports identified to address areas of improvement if needed.
- Final Effectiveness Ratings are given by June 2<sup>nd</sup>
- Advisory Performance Evaluation Council will meet 4 times throughout the year.
  - Preparing for major changes in 2023-24
    - 30% Student Growth/Achievement
    - 70% Quality Standards

