

BOARD OF EDUCATION

Special Board Meeting – July 20, 2022

CALL TO ORDER/ROLL CALL

The special board meeting was called to order by Board President David Rusterholtz at 6:00 p.m. with the following members present: Chris Austin, David Illingworth II, Cassie Kimbrell, Suzanne Patterson, and Mr. Rusterholtz.

APPROVAL OF AGENDA

MOTION Illingworth II, second Patterson, to approve the agenda. MOTION CARRIED; Voting Aye – Austin, Illingworth II, Kimbrell, Patterson, Rusterholtz.

CONSENT CALENDAR/Blanket Motion

MOTION Illingworth II, second Kimbrell, to accept administrative recommendation and approve action on the following items:

IV.a.1. Personnel – New Contracts – Administration: *Leanna Tally*, District Executive Director of Business Services, effective 2022-2023 school year. **Certified:** *Steven Sutton*, MS Math, effective 2022-23 school year; *Havilah Trude*, HS Alternative Ed., effective 2022-23 school year; *Yuri Warner*, MS Special Education (SSN), effective 2022-23 school year; *Jennifer North*, CES Grade 3, effective 2022-23 school year; *William Miller*, CES .2 FTE Enrichment Academy, effective 2022-23 school year; *Melissa Rossi*, CES .2 FTE Enrichment Academy, effective 2022-23 school year. **Classified:** *Bertha Matlock*, SES Night Custodian, effective July 18, 2022; *Tanner Mason*, HS Events Custodian, effective July 22, 2022. **Transfers – Certified:** *Catherine Martin*, MS Math to MS Dean of Instruction, effective 2022-23 school year; *Lindsay Gardiner*, MS Grade 6 Math to SES Grade 1, effective 2022-23 school year; *Micaela Davidson*, HS Career Readiness to HS English/Theater, effective 2022-23 school year. **Classified:** *Logan Ruths*, .5 FTE District Desktop Support to 1.0 FTE District Desktop Support, effective July 1, 2022; *Erika Warren*, GES Building Secretary to District Accounting Assistant, effective July 14, 2022; *Kacy Greene*, GES Attendance Secretary to GES Health Aide effective 2022-23 school year.

IV.a.2. Personnel – Resignations – Administration: *Leanna Tally*, District Executive Director of Business Services, effective June 13, 2022; **Certified:** *Charlotte Ludolph*, CES Grade 3, effective June 10, 2022; *Emily Witczak*, HS Drama/Language Arts, effective June 13, 2022; *Nicole Hujar Cherry*, MS Counselor, effective June 18, 2022; *Amy Walker*, GES Kindergarten, effective July 7, 2022; *Laura Villarreal*, HS Special Education PLACE, effective July 18, 2022. **Classified:** *Jessica Langenfeld*, District .6 FTE Courier, effective August 1, 2022; *Megan Blake*, MS Health Aide, effective July 14, 2022. **Retirements:** *Catherine Mula*, District Accounting Assistant, effective August 31, 2022.

UPDATE FROM SUB-COMMITTEE REGARDING POSSIBLE OPTIONS FOR SHORT-TERM SUPT. SOLUTION

Superintendent Dr. Mathew Neal opened the conversation by thanking Director Kimbrell and Vice President Illingworth II for participating in this sub-committee, along with him, Executive Director of Student Success Tina Cassens, and Chief of Staff Del Garrick. He provided a summary of their meeting held last week. Ms. Cassens and Mr. Garrick presented their proposal (Addendum A) for utilizing existing staff members in a matrix structure to co-lead until the Board of Education determines their next steps. Dr. Neal also shared information and distributed a proposal from a consulting company to lead the upcoming Superintendent search and selection process.

DECISION ON SHORT-TERM SUPERINTENDENT LEADERSHIP SOLUTION

The Board of Education discussed the information presented to them, as well as a Q & A with District Administration. After discussion, MOTION Illingworth II, second Kimbrell, to accept and approve the Leadership Organization and Plan as presented by Ms. Cassens and Mr. Garrick as long as necessary, as well as empower, delegate, and entrust Attorney Brad Miller and Superintendent Neal to finalize any necessary legal documentation, so Tina Cassens and Del Garrick are appropriately empowered to assume these responsibilities by August 1, 2022. MOTION CARRIED; Voting Aye – Austin, Illingworth II, Kimbrell, Patterson, Rusterholtz.

FINAL REMARKS BY BOARD DIRECTORS

Secretary Chris Austin shared he is 'all in' for hiring a consultant for the next superintendent search and selection process.

Director Patterson shared she is not yet ready to commit to hiring a consultant.

Vice President Illingworth II thanked and congratulated Tina Cassens and Del Garrick as well as wished them good luck.

Director Kimbrell agreed with Director Illingworth's comments, but also thanked them for their time for putting the presentation together, along with Dr. Neal.

President Rusterholtz shared he knows we are in good hands with Ms. Cassens and Mr. Garrick and thanked them for stepping-up. He also thanked Dr. Neal for all he has done during his time here in the District.

FINAL REMARKS SUPERINTENDENT

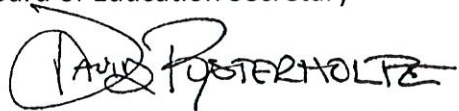
Superintendent Dr. Mathew Neal wished both Ms. Cassens and Mr. Garrick well as they step into this role and commended them and the other leaders in the room. He shared it has been a true privilege to serve the students of this District. He thanked the community and discussed his next role over the next six months.

ADJOURN SPECIAL MEETING

MOTION Illingworth II, second Patterson, to adjourn the special meeting at 7:35 p.m. MOTION CARRIED; Voting Aye – Austin, Illingworth II, Kimbrell, Patterson, Rusterholtz.

Attest:



Board of Education Secretary

Board of Education President

WPSD Proposed Leadership Structure

SCHOOL BOARD MEETING

JULY 20, 2022

Proposed Leadership Structure

1. Provides an immediate leadership structure utilizing existing staff members in a matrix structure
2. Mitigates uncertainty in launching the 2022-23 school year
3. Allows time for the Board to determine next steps
4. Outlines a sustainable solution for a short or long term time period

District Leadership Overview

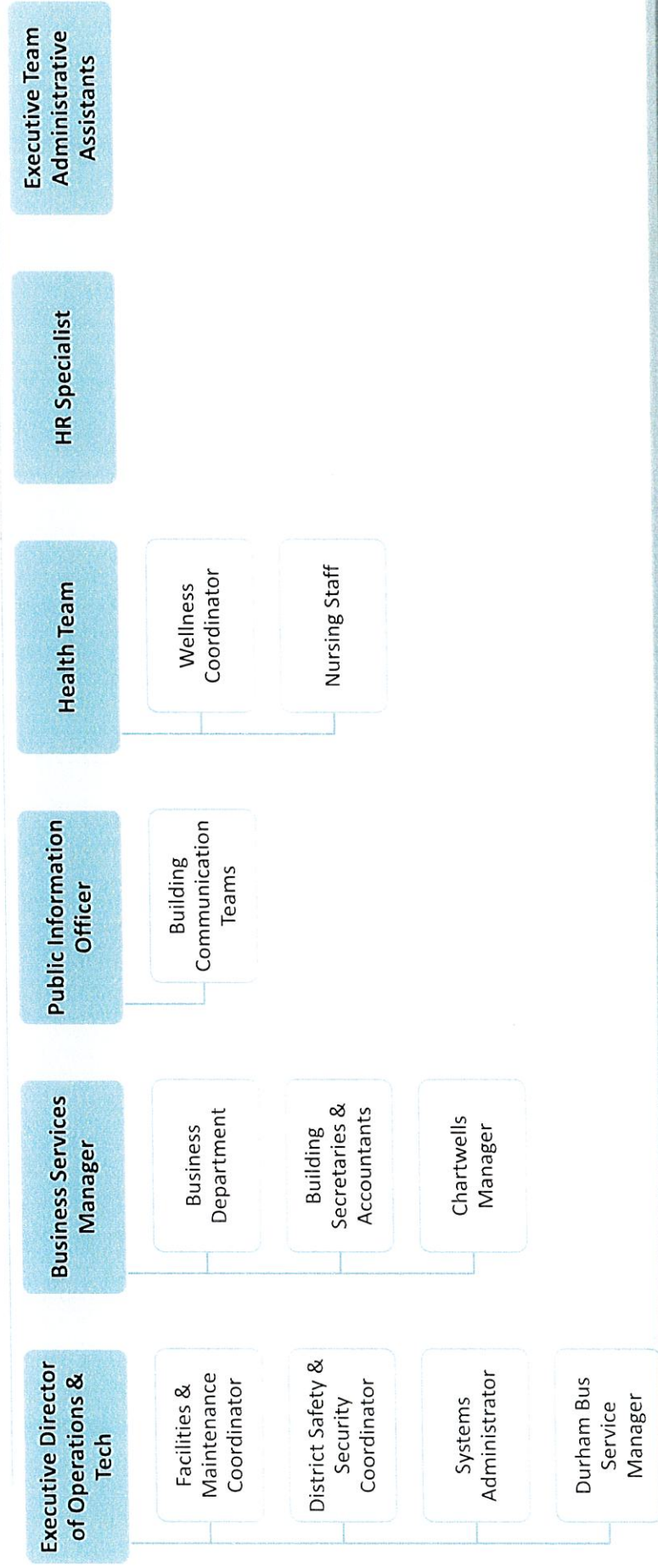
Chief of Staff/Interim Co-Superintendent - Del
Garrick

- Human Relations
- Business Services & Finance
- Operations
- Public Relations
- Insurance & Disability
- Employee Relations
- Rural Alliance/Regional Superintendents Meeting
- District Health Team
- Educator Effectiveness
- Charter School Co-Liaison

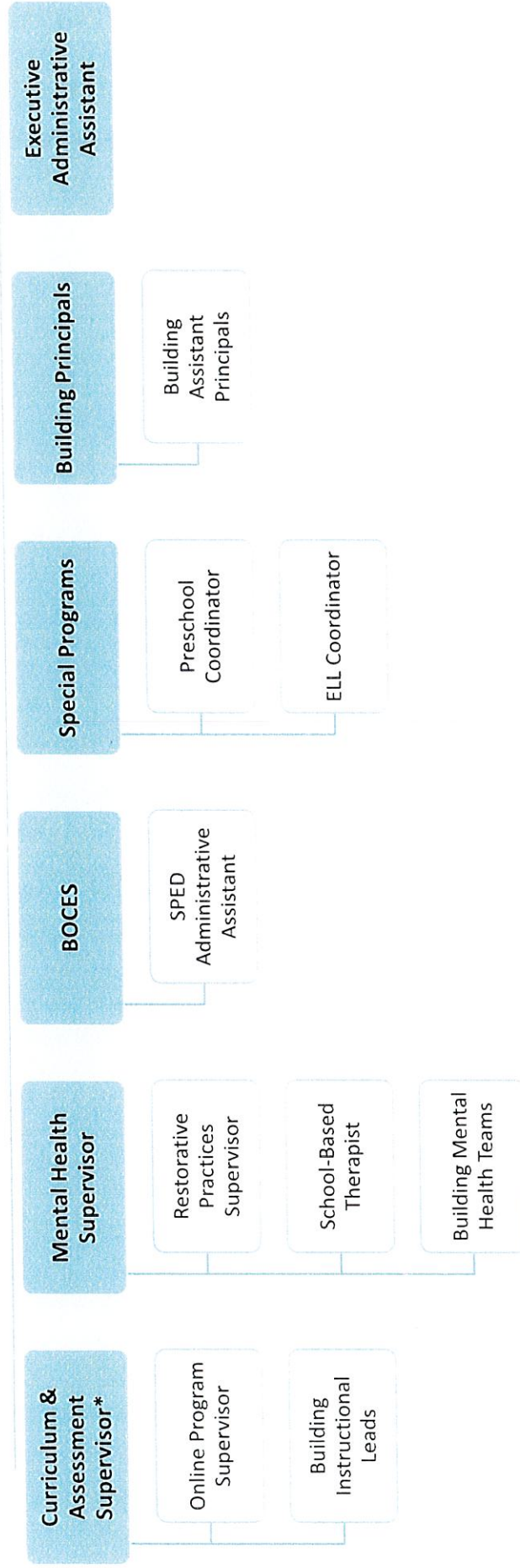
Chief Academic Officer/Interim Co-Superintendent - Tina Cassens

- Curriculum & Instruction
- Data & Assessment
- Special Programs
- Student Services
- Mental Health
- Grants
- School Board Liaison
- BOCES Liaison
- District Accountability Committee
- Principal Evaluation
- Charter School Co-Liaison

Chief of Staff Organizational Chart



Chief Academic Officer Organizational Chart



** Building administrator assigned to Central Office*

Thoughts

